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## Long-range Planning

The Vestry of St. Martin's Episcopal Church began its discernment of the work God has set for us during a vestry retreat in January, 2008. We reviewed and revised our mission and vision statements. Next we thought about St. Martin's future two, three, four and five years from now, using our vision to guide us. We "future builders" listed our hopes for St. Martin's.

During the spring of 2008 we formulated goals to help us reach our vision. We assessed where we are now and then listed action steps that would enable us to reach the goals. Each action step includes who is responsible for accomplishing the work, the resources needed, and the projected timeline. We review our progress at each Vestry Meeting and report accomplishments to you via our monthly newsletter, the Cloak.

This brochure contains the Vision Points and Goals of our plan. Please go to the website or call the office for a complete copy of the Forward in Faith: A Plan for Realizing Our Vision.

## *Comments? Questions?*

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Rev. Sven vanBaars

For a complete copy of the eight-page  
plan go to our website  
[www.stmartinswmbg.org](http://www.stmartinswmbg.org) or e-mail  
[office@stmartinswmbg.org](mailto:office@stmartinswmbg.org)  
or call the church at  
757-229-1111.

## Forward in Faith: *A Plan for Realizing our Vision*

## 2008-2012

### **St. Martin's Episcopal Church**

*September, 2008*

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## **Vision Points for St. Martin's Episcopal Church 2008-2012**

*“Where there is no vision, the  
people perish”*

*Proverbs 29:18*

### **Equip and challenge ourselves and one another to minister joyfully and faithfully to all who join our journey of discipleship.**

- Expand pastoral care programs and participation so that more people in our congregation are ministered to (outside of Sunday morning worship) and so that more people in our congregation are ministering.
- Assess St. Martin's information technology needs.

### **Open our hearts, doors, resources and altar to all who seek to worship or commune with us.**

- Identify and increase transportation opportunities for church and ministry events thereby moving the community to St. Martin's and St. Martin's into the community.
- Provide for the needs of young adults, golden-agers, and singles by creating opportunities for intergenerational activities.

### **Plan faithfully for our future, building upon our legacy of faith, hope, love, and care.**

- Determine projected space needs of our community.
- Develop expansion plans based on Needs Assessment.
- Develop a Plant Maintenance Plan

### **Be faithful and grateful stewards of all that God has given us by nurturing and sharing our gifts and talents.**

- Develop a year-round stewardship approach that utilizes time, talent and treasure and engages the congregation's (and the community of Williamsburg's) involvement at multiple points during the year.
- Expand giving to the diocese.
- Increase the number of meals we provide and distribute.
- Form an art guild to produce community outreach events, to schedule performers, to publicize such occasions, and to budget for these.